Seventh-day Adventist Church in Canada Personal Information Privacy Commitment Statement

In accordance with applicable laws, the Seventh-day Adventist Church in Canada (the "Church") is committed to protecting the privacy of its members, adherents, donors, volunteers, employees, directors, officers and any other persons about or from whom the Church collects personal information. The Church embraces the principles of the Canadian Standards Association *Model Code for the Protection of Personal Information* to ensure that all personal information is properly collected, used only for the purposes for which it is collected and is disposed of in a safe and timely manner when no longer required.

In being or becoming, a member or adherent of the Church, it is recognized by all such individuals that the Bible portrays believers as members of one body (see I Corinthians 12). This requires the sharing of personal information with the body. Further, it is recognized by the body that the Church is affiliated with the following provincial or regional organizations: "The Seventh-day Adventist Church in Newfoundland and Labrador," "The Maritime Conference of the Seventh-day Adventist Church Inc.", "The Seventh-day Adventist Church – Quebec Conference," "The Ontario Conference of the Seventh-day Adventist Church," "The Manitoba-Saskatchewan Conference of the Seventh-day Adventist Church," "The Alberta Conference of the Seventh-day Adventist Church," and "The Seventh-day Adventist Church (British Columbia Conference)". Furthermore, the Church is also connected with the following entities: "Adventist Development and Relief Agency, Canada," "Canadian University College," "It Is Written, Canada," "Christian Record Services Inc.," "Voice of Prophecy (Canada)," "Amazing Facts Canada," "The North American Division of the General Conference of Seventh-day Adventist," "The Adventist Review," "Pacific Press Publishing Association," "Adventist Book Center," "Andrews University." Because of that affiliation, the Church, its members and adherents by voluntary implied contract submit to, and are bound by, the "Seventh-day Adventist Church Manual" and "North-American Division Working Policy of the Seventh-day Adventist Church."

Except for the above implied consent to collect, use and retain personal information, no personal information will be sold, rented, leased or otherwise made available to any person without the explicit consent of the member or adherent. Except as otherwise required by the "Seventh-day Adventist Church Manual" and "North American Division Working Policy" or the operation of law, every member and adherent has the right, at any time, to withdraw his or her implied or explicit consent for the use of his or her personal information for any or all previously authorized uses.

With respect to the privacy of personal information the above means that all members and adherents have given their implied consent to use their personal information for all *internal* purposes of the Church Denomination and its subsidiary organizations and entities to the extent that such use is in agreement with the Bylaws and the pronouncement of Seventh-day Adventist Church in Canada from time to time, provided that such body shall not provide personal information to agencies or entities that are not directly operated, or wholly controlled, by the Seventh-day Adventist Church to carry out its ministries.

Other persons or organizations who act for, or on behalf of, the Church are required to

comply with the principles and the Policy and will be given restricted access to personal information solely to perform the services they may be retained to perform for the Church.

The Church has designated the Executive Secretary, to be its Privacy Officer. Any inquiry, request or concern related to privacy matters should be made in writing to him, to be contacted at:

Privacy Officer Seventh-day Adventist Church in Canada 1148 King Street East, Oshawa, Ontario, L1H 1H8